

Northampton LGBT and Q People's Forum

on Tuesday, 16 September 2014 at 6:30 pm until not later than 8:30 pm

in The Holding Room, The Guildhall, St. Giles Square, Northampton, NN1 1DE

Agenda

1. **Welcome, introductions and apologies**
2. **Minutes and matters arising**
3. **Northamptonshire Police - Hate Crime Unit**
4. **Simon Favell (NBC) - Community Wellbeing bid**
5. **Action Plans**
 - (A) **International Coming Out Day**
 - (B) **Straight allies**
6. **Community Information Exchange**
7. **Any Other Business**
8. **Items for Future Meetings**
9. **Date Of Next Meeting**

Tuesday 11th November, 6:30-8:30pm, the Guildhall

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact:
Alice Morgan, Community Development Officer



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Tel: 01604 837795



More information about the Forum generally is at: www.northampton.gov.uk/forums



Facebook page: www.northampton.gov.uk/lgbtqpf

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.

Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at vrockall@northampton.gov.uk or on 01604 837074

Northampton Borough Council

Northampton LGBT and Q People's Forum

Tuesday, 8 July 2014

Present: Cllr. Anna King (Co-chair), Matthew (Community Co-chair), Rod (Healthwatch), Daniel (BooQfest), Mandy (Northampton Lesbian Line), Jeanette (Northampton Lesbian Line), Carole (Northampton Lesbian Line), Will (Out There/Lowdown), Ian (Umbrella Fair Organisation), John (NHFT LGBTQ Staff Forum), Alice Morgan (NBC), Vicki Rockall (NBC).

1. WELCOMES, INTRODUCTIONS AND APOLOGIES

No apologies were given.

2. MINUTES AND MATTERS ARISING

Mandy noted that her attendance had not been recorded at the last meeting. Alice apologised for this – this was an error.

ACTION: Alice to change the minutes of the last meeting to record Mandy as present, not Nicola.

Other than the above, minutes were agreed as a true record.

Matters arising

- Carnival. Matthew said that there were problems on the day with tail backs and the actual route. Problems were caused by the road closures being taken away too early. Matthew said that the Out There Youth Club float was fantastic – there was generally a great reaction to the float's theme of Equal Marriage.

3. VOICEABILITY - SOPHIE DABBS

Sophie was not present.

4. ACTION PLANS

Vicki and Alice have met with the Leader of the Council, who was happy with the activity planned on the action plans. Vicki has further meeting with Northampton Community Foundation, who administers a small grants pot on behalf of Northampton Borough Council, to discuss how the money is allocated and monitored for these community led projects.

STRAIGHT ALLIES PROJECT

Vicki spoke to the forum about the No Bystanders Campaign, following Kevin's visit to the forum from Stonewall in May. Northampton Borough Council has carried this

forward internally. There will then be a move towards the straight allies campaign, leading on from this.

The forum led Straight Allies Campaign was discussed further, with agreement on the following detail:

- Matthew shared his design idea for the pin badges. It was **agreed** by the forum that they would take forward this design idea, on a circular enamel pin badge, with a black background and silver A design.

UMBRELLA FAIR PLANNING

Ian discussed costs and different options the forum could go for to have a presence at the umbrella fair.

It was **agreed** that:

- FAN and the LGBTQ Forum will combine and share one marquee.
- The marquee will have a cabaret theme, with performances which are themed around the Straight Allies campaign.
- Performers will be asked to perform and support as a Straight Ally, or as a member of our LGBTQ Community.
- The marquee will feature a pledge board, where people will be invited to sign, and then receive a straight ally pin badge. This pin badge will be attached to a business card, which explains the concept of a straight ally.

Forum attendees discussed the possibility of having the marquee during the day time with stalls and information about the organisations, and in the evening having more of a focus on the cabaret performances. Ian confirmed that the Coming out Day closet would be available for use on the day.

It was also discussed that somebody needs to be given the role of Stage Manager to ensure performances run smoothly and are introduced etc., reminding the audience of the concept of Straight Allies.

It was **agreed** that the forum will go ahead with this. £500 was pledged to the forum to cover some of the costs.

ACTION: Project group to meet to plan the details of the weekend marquee and timings. A meeting has been planned for Wednesday 16TH July from 6pm. Please contact either Cllr. King or Matthew for details of this meeting.

ACTION: Ian to share the request for cabaret performers to the UFO network.

INTERNATIONAL COMING OUT DAY AND THE INSPIRATIONAL LGBTQ AWARD

An International Coming Out Day event will be held again, on Saturday 11th October, from 12-4pm at the museum.

ACTION: Vicki to book the town museum for the event.

The forum would like to introduce an Inspirational LGBTQ award to the day, similarly to that of International Women's Day.

ACTION: Cllr. King to check this with the leadership, and to liaise with the BBC to see if they are on board for this.

It was agreed that Booqfest will be allocated a space for their activity for throughout the day.

It was agreed that the theme will be continued from last year with Equality in the Workplace, focusing on the Straight Allies campaign. A 'Question Time' type activity will be planned again on this theme, and the ground floor of the venue will be allocated to this.

ACTION: Alice/Vicki/Cllr. King to contact businesses for their input and involvement.

Daniel said that the Derrnate would like to be involved in the event this year.

ACTION: Daniel to forward Alice the details to make contact.

The forum would like to consider a networking/social event after the day time event. This will be discussed at the next meeting.

A planning meeting for International Coming Out Day is planned for **Tuesday 2nd September, 6:30pm at the Guildhall.**

5. COMMUNITY INFORMATION EXCHANGE

Matt – Attended the Stonewall education conference, where they released more findings from over the last 5 years since their last educational audit. Some signs of things moving forward. Met with a member of staff from NSB at the conference, Lyndsey Greenaway. NSB are doing a lot of things, such as having an LGBTQ group, promoting equality, and fundraising for stonewall.

ACTION: Alice to invite Lyndsey Greenaway to the next forum meeting, and invite the school to have involvement in ICOD.

John – The Last Outing Conference at The University of Nottingham. This conference was about end of life concerns for LGBTQ people. A lot of the findings were that people were worried that when they go into care that their LGBTQ status would not be recognised. There was also a Festival of Death for LGBTQ community, which aimed to break down taboos etc. and provide information on end of life.

Matthew told the forum that he is looking into setting up a separate community group to organise something similar in Northampton.

John suggested that through this, the group should engage with care homes around

the borough.

John has received the preliminary findings of The Last Outing, and will forward to Alice for circulation.

John also told the forum about a new online community radio station in Rushden, called Radio Northants. If anyone wants to publicise anything, there is a 'What's on show'. For more information – www.radionorthants.com

Ian – Umbrella fair festival flyers are now out. Another flyer has also been produced advertising for volunteers for the festival

UFO have launched a cycle recycle project – donations of bikes and bits of bikes are welcome. This is a social enterprise for UFO, and also to encourage cycling in the community

UFO has also nominated for Environmental awareness award at NCF awards.

Jeanette – Lesbian Line has a Wednesday night drop in, and a quiz night on alternate Thursdays. There is also a seaside trip taking place this week.

Body portrait art: Artist that covers the Northamptonshire area. Full body prints. Would like to make everyone aware in community they are available. Home kits – smaller areas. Artists can also come to a person's home for larger pieces of art. Body Portrait Art is visiting Brighton and Manchester Pride and has been accepted to have a stall at both. For more information, please see: www.BodyPortraitArt.com

Matthew discussed with the forum that it may be a good idea to have an arts pledge board at the Umbrella Fair for the Straight Allies Campaign. Create something over a day.

ACTION: Matthew to liaise with Body Portrait Art about this idea outside of the meeting.

6. ANY OTHER BUSINESS

1. Will asked whether anyone at the LGBTQ forum know of any accepting churches.
 - Jeanette suggested Weston Favell Village. St. Peters
 - If anyone knows of any, please let Will know. This is for a young person at the Out There Youth Group who has now been asked to leave two churches.
 - Ian agreed to speak to David Wiseman from NIFF about this.

2. Alice told the forum that Superintendent Mick Stamper has written to the

forum. Unfortunately, Superintendent Stamper was unable to make this meeting. However, he will be attending the next Diverse Communities Forum on Wednesday 30th July, which runs from 6:30-8:30pm in the Guildhall. All are welcome to attend this meeting to discuss their concerns.

The forum **agreed** that they would like to invite Mick Stamper to the next LGBTQ forum in addition to the Diverse Communities forum.

ACTION: Alice/Vicki to contact.

3. Lesbian Line is looking for another venue for their drop in session. They need an environment for just women. They would ideally like a location in the town centre, or on a bus route

Ian said that once the pavilion café is set up, he would like to welcome Lesbian Line to meet there, from September.

7. ITEMS FOR FUTURE MEETINGS

- Hate Crime Unit
- International Coming out Day
- Inspirational LGBTQ award

8. DATE OF NEXT MEETING

Tuesday 16th September, 6:30-8:30pm

The meeting concluded at 8:00 pm

Forum Action Plan						
Chair:	Cllr Anna King and Matthew Toresen		Responsible Forum:	LGBTQ Forum		
Outcomes identified within the Corporate Plan:	<ul style="list-style-type: none"> Empowered local communities with a greater capacity to become involved in community life Promote integration and cohesion Appropriate support provided to those in most need Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design Future developments informed by the views of local people Delivery of events to celebrate and enjoy the Town’s heritage and culture 					
Objectives:	<ul style="list-style-type: none"> Bringing together statutory and voluntary organisations, LGBTQ groups and residents Promoting and encouraging equality for LGBTQ residents Promoting partnership working by statutory and voluntary sector organisations and LGBTQ groups and communities Identifying gaps in provision for LGBTQ residents and communities 					
Actions:						
Action	Owner	Activity (intelligence led)	Timescale	Cost	Measure	Last Updated
Event to recognise International Day Against Homophobia – to include a civic event at midday in the Guildhall Courtyard	Cllr Anna King/Vicki Rockall and Matthew	International Event, successful event last year, civic ceremony worked well, build on last year by arranging an evening event, Matthew to lead Ceremony delivered, well attended.	16 th May 2014	£50.00	Event delivered – number of attendees	May 14
Umbrella Fair – increased presence by the LGBTQ Forum, a commitment from forum members to be involved	Ian Bates – Umbrella Fair Organisation	Build on the successes of last year, recognised Northampton Community event – opportunity for a greater presence to promote services. LGBTQ tent, supported by the LGBTQ Forum, which is inclusive and inviting to all. Integrate into the rest of the festival.	16 th and 17 th August 2014	?	Event delivered – number of attendees, number of organisations committed	May14
Straight Allies Project	TBC	Build upon Stonewall’s workplace concept of ‘Straight Allies’, creating a Northampton based Straight Allies project.	16 th and 17 th August 2014	£600.00	Project established - number of	May 14

		<p>Badges designed and campaign launched at Umbrella Fair</p> <p>Launch organisational angle at ICOD – develop resource pack</p>			community members and organisations signed up across the borough.	
<p>International Coming Out Day – join up with Booqfest – launch inspirational LGBTQ award</p> <p>∞</p>	<p>Cllr Anna King/Vicki Rockall</p>	<p>Utilise the Museum for International Coming out day, run workshops (including booqfest), entertainment and stalls from organisations from 11-3pm on Saturday 11th October 14 – opportunity to promote at an event being run at the Picturedrome on Friday 10th October which FAN are arranging. Use the event to award inspirational LGBTQ award</p>	<p>11th October 2014</p>	<p>£1,000</p>	<p>Event delivered – number of attendees, number of organisations committed, number of nominations for the Inspirational LGBTQ award</p>	<p>March 14</p>
<p>World Aids Day – to include a civic event at midday in the Guildhall Courtyard and an event in the evening</p>	<p>TBC</p>	<p>As well as the daytime civic event at midday in the courtyard at the Guildhall, an evening event will also be delivered</p>	<p>1st December 2014</p>	<p>£400.00</p>	<p>Event delivered – number of attendees, number of organisations committed</p>	<p>March 14</p>